Succession Planning / Officer Turnover

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Overview

- PES Chapter Operation
- Recruiting New Volunteers
- Chapter Officer Elections
- Volunteer Recognitions
- Moving on...
PES Chapter Operation

• Teamwork!
• Team: Chapter Chair, Vice-Chair, Secretary, maybe Treasurer
• Divide the work of organizing events – venue, invitations, speakers, sponsorship, registrations, reminders
• Meet with your team
Recruiting New Volunteers

• Spread the word!
• Explain responsibilities, benefits and time commitments
• Well defined tasks
• Recruiting for large events
• Mentoring new volunteers
Chapter Officer Elections

- Normally a part of Section Officer Elections
- Elections for Chapter Chair and Vice-Chair
- Chapter Chair is a Section Officer
- Vice-Chair is the alternate
- Other chapter officers appointed by the Chair
Volunteer Recognitions

• Give chapter volunteers exposure at chapter events
• Recognize their efforts
• Give them more responsibilities, put them in charge
• Reward commitment by sending them to CCT!
• Recognize/Award at Section and Chapter events
Moving on...

- MGA Operations Manual – Section 9
- Two-year chapter chair term
- Six years maximum
Questions?