Succession Planning

Preserving the hard work
Standard practice

• Call for nominations
• Ballot and elections
  – Groom candidates
  – Engage early
• Transition training
• Invite the Section and other Organizations to celebrate
Recognition

• Letter from Corporate IEEE to Employer
  – Request sent to two levels above volunteer
  – Enlist support of the Section

• Solicit Senior member support

• Publically thank active members
  – E-mail and telephone
  – Webpage & newsletters
Keep the Chapter flowing

• Salesman approach-always recruiting

• Encourage networking

• Collaborate with local Section
• Chapter volunteers are Section volunteers
  — Now and in the future
Risks

• Minimal member engagement
  – Smaller pool of Candidates

• Repeated volunteer commitment
  – Volunteer burn out
  – Chapters risk dissolution