

## Editor in Chief (EIC) Search and Selection Process

When an EIC's of a Transactions or Journal term is ending, PES solicits applications for an incoming EIC. The notification is posted on the PES website, social media and other relevant public forums, including the criteria for the candidates and instructions on how to submit applications with deadlines.

The application material must include the following information:

1. Prior service on IEEE editorial boards, together with information on other relevant editorial experience.
2. Technical Committee activity.
3. Region.
4. Professional affiliation (i.e. academia, utility, manufacturer, government, vendor, other).
5. Up to five keywords on expertise.
6. Titles of 10-15 IEEE papers authored by nominee most relevant to the IEEE Transactions or Journal.
7. For magazine EIC position track record of publication in magazine and activity in the magazine board are necessary; strong writing skills for simple communication of complex issues is also needed.
8. Names and contact information of three references.
9. A Resumé/CV (max 4 pages).

### Evaluation and Selection:

Once the application deadline date has passed, all of the applications are sent to the search committee. The search committee is chaired by the PES Vice President (VP) of Publications and includes all the current EICs of PES publications. They review all the nominees and applicants. The candidates are individually scored by each EIC and the scores are added with equal weight for ranking.

Typically, the top 3-5 ranked candidates are interviewed by the committee to assess their leadership vision and strategies for the journal. The VP Publications as Chair of the committee facilitates the process and does not ask questions.

At the end, the performances of all the candidates are deliberated and compared. The candidates are ranked according to the EIC's first preference votes. The PES VP Publications does not vote unless there is a tie.

The search committee's recommendation and a listing of all ranked candidates are submitted to the upcoming Governing Board (GB) or Executive Committee (ExCom) meeting as part of the VP Publications report and agenda items. The appointment is made after approval by the GB/ExCom, and the results are announced in PES communications and other relevant public forums.